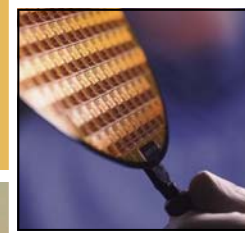


Economic Development Profile

January 2012

BUSINESS RELOCATION INFORMATION

**DALLAS
ECONOMIC
DEVELOPMENT**



The *Economic Development Profile* introduces Dallas to prospective investors, developers, businesses and residents. The *Profile's* purpose is to support the development process by informing the private sector so that both public and private return are maximized.

The individual pages are also designed so that they can be combined in ways to support each client's individual needs. All components are available on the OED website at Dallas-EcoDev.org.

City of Dallas Publication: 06/07-84

The World. DFW International Airport puts Dallas less than three and a half hours from major North American business centers: New York, Los Angeles, Mexico City, Toronto, Chicago and Atlanta. Five interstate highways and three class I railroads put over 35% and 98% of the US population within 48 hours of Dallas by truck and rail, respectively.

The Talent. Access to a three million strong workforce, where 30% of regional workers have at least a college degree. Over 500,000 professionals in management, finance, computing, architecture, engineering and the sciences; over 200,000 professionals in education and the arts. The diverse economy offers many opportunities for dual profession families, and assures a strong pool of talent for area businesses.

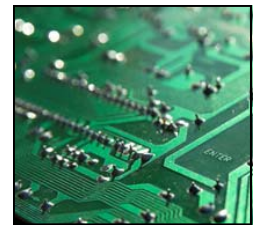
The Companies. The Dallas area is home to 20 Fortune 500 companies. Dallas itself is home to 269 locally headquartered companies that each employ more than 1,000 globally. Of Forbes largest privately held companies, 9 are located in the Dallas area.

The Places. The City is home to 424 million sq. ft. of commercial buildings, along with thousands of acres of vacant developable land for distribution, office and retail use.

The Lifestyle. With the cost of living at 96.4% of the national average and no personal income tax, Dallas offers a wonderful quality of life. A growing transit system includes 55 rail stations, plus 9 planned or under construction. Area colleges and universities enroll 284,000 students and Dallas has the largest arts district in the U.S. Thousands of restaurants, 24 libraries, 70 million square feet of shopping, 21,000 park acres, over 100 miles of trails, plus franchises for all the major professional sports leagues provide endless entertainment.

The Future. Dallas is a growing city with a local market of 6.37 million residents. The Brookings Institute rates Dallas in the top tier of best performing metro areas over the recession.

The Support. Dallas government is pro-development, maintaining a comprehensive plan and economic development strategy to encourage growth. Investing over \$1.35 billion through its most recent bond program, Dallas's upgraded infrastructure keeps businesses competitive.



All Ways Connected

DFW Economic Overview

- 6th largest by output (BEA)
- 7th largest by income (BEA - 2009)
- \$380 B Gross Metro Product (2010)
- 424 Mil Sq. Ft. Commercial buildings (Dec 2011)
- 96.4% of U.S. Average Cost of Living (Q3 2011)

	City of Dallas	DFW
Businesses	65,000	325,000
Jobs	1,038,007	2,869,125

Industry Share (Sept 2010)

Trade, Transportation, and Utilities	18.8%	20.6%
Professional and Business	19.8%	15.6%
Government	13.5%	13.3%
Health and Education	11.0%	12.4%
Leisure and Hospitality	9.1%	9.9%
Manufacturing	6.4%	8.6%
Financial Activities	10.9%	8.1%
Resources, Mining & Construction	4.5%	5.6%
Other Services	3.2%	3.4%
Information	2.8%	2.5%

Source: Texas Workforce Commission, Bureau of Labor statistics, D&B (June 2011), OED, C2ER, CoStar.com.

DFW Demographic Overview

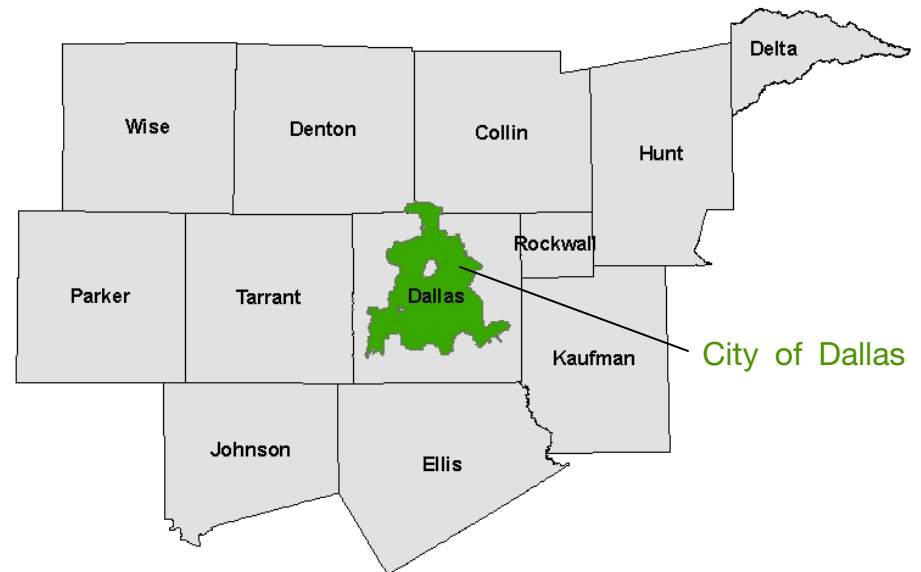
- 4th largest population
- Largest population growth of U.S. metro areas.

Demographics

	City of Dallas	DFW
Residents	1,197,816	6,371,773
Median Age	31.8	33.5
Bachelor's Degree or Higher	28.9%	31.1%

Source: Metropolitan and Micropolitan Statistical Area Estimates 2010, American Community Survey 1-Year Estimates, and U.S. Census Bureau; City of Dallas NCTCOG (population), OED.

Dallas-Fort Worth Metropolitan Statistical Area (MSA)



Comparative Metro Areas

Metro	2000-2010 Population Growth Rate	Cost of Living (Q3 2011; US Avg.=100)	Median House Price (Q3 2011)	2009-2010 Employment Growth Rate	Median Household Income (2010)
Atlanta	28.1%	98.8	\$101,900	-1.2%	\$53,182
Chicago	3.3%	114.4	\$187,700	0.8%	\$56,807
Dallas	22.0%	96.4	\$151,800	2.2%	\$54,449
Houston	27.4%	90.7	\$159,500	2.6%	\$53,942
Los Angeles	-21.6%	131.1	\$324,800	0.3%	\$56,691
New York	-10.9%	223.8	\$389,600	0.9%	\$61,927
Phoenix	28.9%	94.5	\$113,700	1.2%	\$50,385

Source: U.S. Census Bureau 2000 and 2010, C2ER 2011Q3 Cost of Living, National Association of Realtors, Bureau of Labor Statistics- Payroll Employment.

Counties of the Dallas-Fort Worth Metropolitan Statistical Area



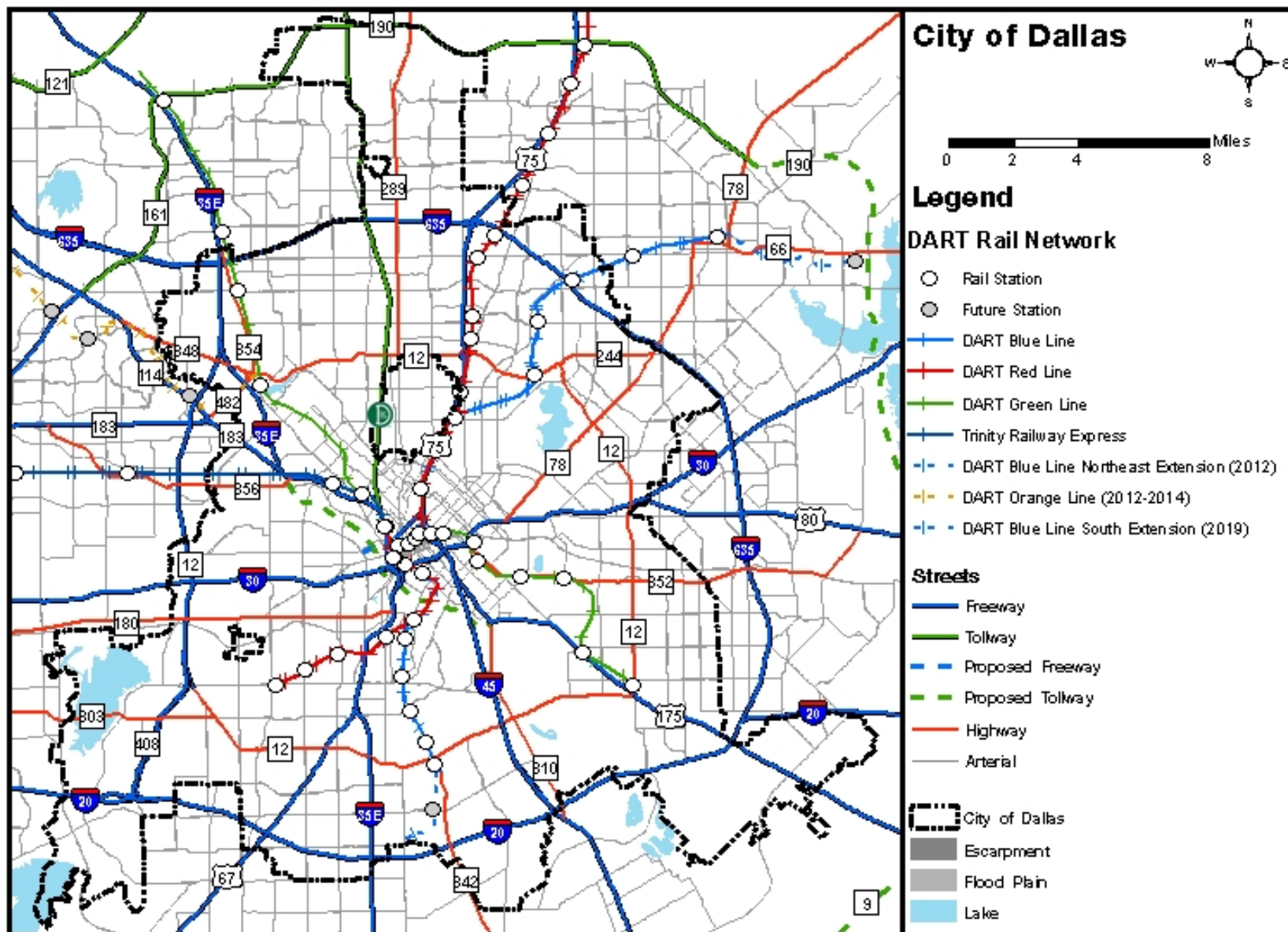
Ten Most Populous U.S. Metro Areas (Millions) 2010

New York	18.92
Los Angeles	12.85
Chicago	9.47
Dallas-Fort Worth	6.37
Houston	5.98
Philadelphia	5.97
Washington	5.61
Miami	5.58
Atlanta	5.29
Boston	4.56

Source: U.S. Census.

- **1841**—founded as trading post on a Republic of Texas military highway and Trinity River crossing
- **1873**—secured North Texas' first railroad crossing
- **1913**—awarded the eleventh Federal Reserve district headquarters
- **1928**—purchased Love Field to become one of the first aviation-savvy cities
- **1930**—built original Trinity levees to create the industrial district
- **1936**—hosted Texas Centennial Exhibition showcasing Dallas to America and the world
- **1958-62**—invented the integrated circuit (Texas Instruments) and data processing services (Electronic Data Systems), making Dallas a leading technology city
- **1965**—expanded educational opportunities with the seven campus Dallas County Community College District
- **1973**—collaborated to create DFW International Airport
- **1989**—created Dallas' first TIF district, State Thomas, ushering in upscale, dense urban living in Dallas
- **1996**—opened Dallas Area Rapid Transit rail system
- **1998**—approved Trinity River Corridor project
- **2005-06**—adopted comprehensive plan and economic development plan
- **2009**—AT&T Performing Arts Center opened, a major expansion to the downtown Arts District





Disclaimer: This product is for informational purposes and may not have been prepared for or be suitable for legal, engineering, or surveying purposes. It does not represent an on-the-ground survey and represents only the approximate relative location of property boundaries.

	City of Dallas		Dallas-Fort Worth Metro	
	2010 Estimate	%	2010 Estimate	%
Population				
Residents	1,197,816		6,371,773	
Median Age	31.8		33.5	
Race & Ethnicity				
Non-Hispanic White	345,205	28.8	3,201,677	50.2
Non-Hispanic Black	294,159	24.6	941,695	14.8
Hispanic	507,309	42.4	1,752,166	27.5
Non-Hispanic Other Race	51,143	4.2	476,235	7.5
Foreign Born	304,862	25.3	1,123,191	17.5
English as Second Language				
Primary Language—Spanish	412,288	37.5	1,324,152	22.4
Primary Language—Other	56,691	5.2	427,617	7.2
Household & Income				
Total Households	447,680		2,274,493	
Median Household Income	\$40,650		\$54,449	
Per Capita Income	\$24,557		\$27,016	



Source: U.S. Census Bureau Decennial Census, 2010; U.S. Census Bureau American Community Survey 1-Year Estimates, 2010

City of Dallas Economic Profile

Workforce Employment (September 2011)

	Dallas City	DFW
Total Labor Force	614,810	3,285,283
Total Employed	560,234	3,011,347
Unemployment Rate	8.9%	8.3%

Source: Dallas Office of Economic Development


Dallas-Fort Worth Educational Attainment (highest achieved) (2010)

Level	Number	Percent
With Graduate or Professional Degree	401,164	10.0%
With Bachelor's Degree	850,026	21.1%
With Some College/Associates Degree	1,173,399	29.3%
With High School Diploma	936,229	23.3%

Source: U.S. Census Bureau.

Training and Hiring Assistance

- The Texas Workforce Commission can facilitate customized training through state-funded skills grants.
- Texas workforce development boards offer monetary assistance to businesses that hire unemployed Texans.

 14.1%
increase
in jobs
forecast
for 2018

Source: Texas Labor
Market Index

Dallas-Fort Worth Labor Market by Occupation (May 2011)

Occupation	Workers	Annual Wages
All	2,832,560	\$45,530
Architecture & Engineering	61,350	\$77,510
Art, Design, Entertainment & Media	37,020	\$50,360
Building/Grounds Maintenance	75,720	\$23,370
Business & Financial	147,410	\$69,640
Community & Social Services	23,770	\$46,920
Computer & Math. Science	104,940	\$81,140
Construction and Extraction	116,720	\$36,090
Education, Training & Library	179,080	\$50,040
Farming, Fishing & Forestry	1,960	\$26,020
Food Prep. and Serving Related	229,300	\$19,790
Healthcare Practitioner & Technical	139,160	\$72,320
Healthcare Support	67,970	\$27,000
Installation, Maintenance & Repair	114,780	\$41,260
Legal	22,070	\$96,930
Life, Physical & Social Science	15,590	\$69,540
Management	143,470	\$108,750
Office and Administrative Support	522,150	\$34,630
Personal Care & Service	61,070	\$24,260
Production	172,790	\$31,370
Protective Service	59,960	\$41,230
Sales and Related	332,490	\$40,050
Transportation & Material Moving	203,790	\$33,030

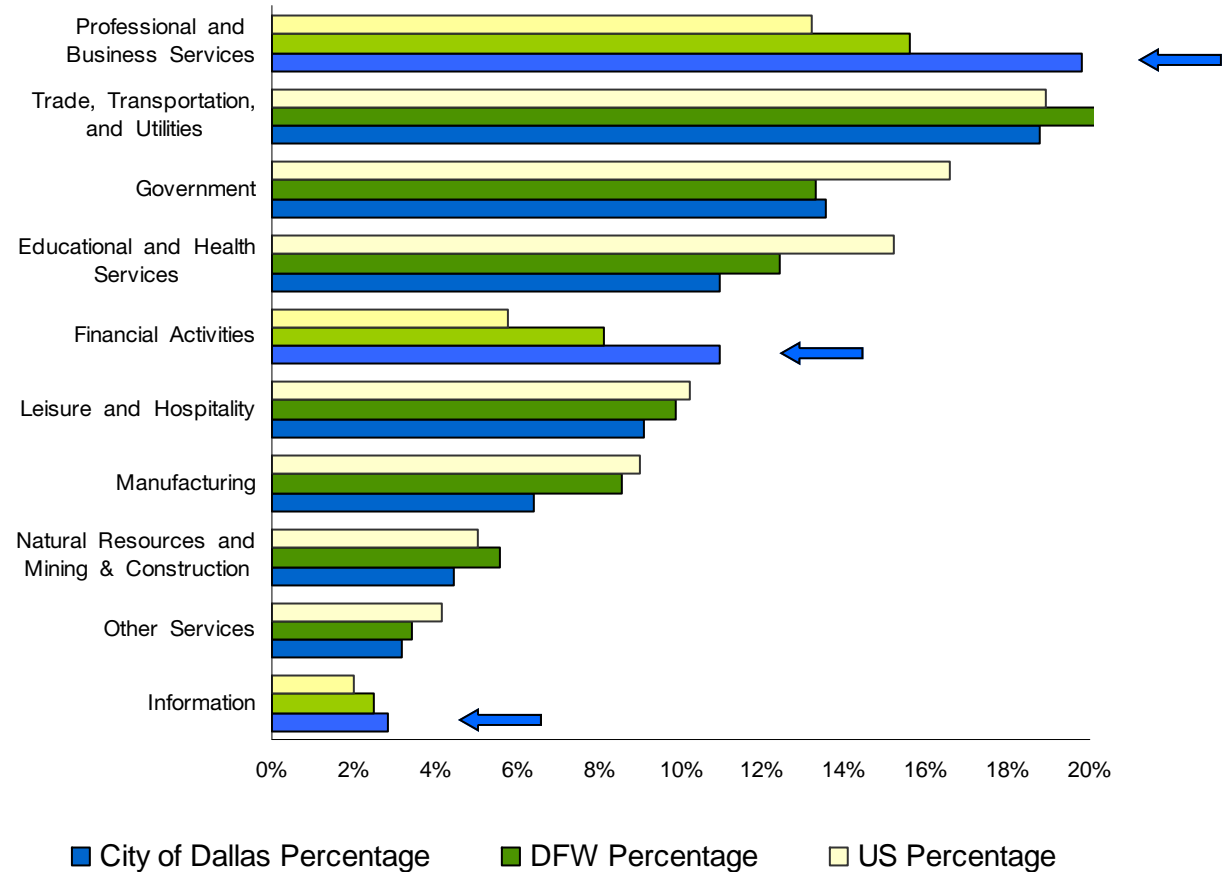
Source: U.S. Bureau of Labor Statistics, May 2011

Dallas has a notably higher concentration than the nation of high-end service occupations: professional services, finance and information.

Dallas-Fort Worth MSA Employment
by Industry
(September 2011)

Industry	Jobs
Trade, Transportation, and Utilities	607,100
Professional & Business Services	458,800
Government	390,800
Educational & Health Services	364,700
Leisure and Hospitality	290,300
Manufacturing	251,600
Financial Activities	239,500
Natural Resources, Mining and	164,100
Other Services	101,100
Information	74,000
Total	2,942,000

Dallas City Industry Mix Compared to DFW and the Nation (Jobs)



Source: Texas Workforce Commission, Bureau of Labor statistics, Dunn & Bradstreet (September 2011)

Dallas is one of the world's leading corporate headquarters centers. It boasts:

- 20 Fortune 500 companies in DFW
- 9 companies on the 2011 Forbes list of America's Largest Private Companies (DFW)
- 269 total headquarters operations that employ at least 1,000 globally (DFW)

Dallas' efficiency as a headquarters city is based on its:

- Quality transportation system with air operations to 141 U.S. and 46 international cities
- Large metro professional services workforce - 418,300 jobs (DFW MSA Jan-Jun 2010 average)
- Affordable cost of business with a cost of living 96.4% of the national average (Q3 2011).
- Central location and great business culture

Source: Fortune, Forbes, Dunn & Bradstreet, City of Dallas Office of Economic Development, C2ER, and Texas Workforce Commission.

Other DFW Fortune 500 companies

- Exxon Mobil
- AMR (American Airlines)
- Fluor Corp.
- Kimberly-Clark
- J.C. Penney
- GameStop
- Commercial Metals
- Dr Pepper Snapple Group
- RadioShack
- D.R. Horton

Fortune 500 Companies in the City of Dallas (2011)



Company	Description	Total Local Employment	Main Local Address	Zip	Headquarters
Wal-Mart Stores Inc.	Discount retailer	34,698	P.O. Box 631995, Irving	75063	Bentonville, AR
American Airlines	Commercial passenger airline	20,684	4333 Amon Carter Blvd., Fort Worth	76155	Fort Worth
Bank of America	Financial institution	20,000	901 Main St., Dallas	75202	Charlotte, NC
Baylor Health Care System	Operates hospitals, rehab clinics, surgery centers and Research Institute	19,677	3500 Gaston Ave., Dallas	75246	Dallas
Texas Health Resources	Health care	18,672	612 E Lamar Blvd., Arlington	76011	Arlington
AT&T Inc.	Telecommunications service provider	17,482	One AT&T Plaza, 208 S. Akard St., Dallas	75202	Dallas
Lockheed Martin Aeronautics Co.	Aerospace manufacturer	14,902	1 Lockheed Blvd., Fort Worth	76108	Bethesda, MD
JPMorgan Chase	Banking and financial services	13,000	2200 Ross Ave., Dallas	75201	New York, NY
HCA North Texas	Hospitals	12,300	6565 N. McArthur Blvd., Ste. 555, Irving	75039	Nashville, TN
Verizon Communications Inc.	National broadband/wireline/wireless communications provider	11,000	600 Hidden Ridge, Irving	75038	New York, NY
Raytheon Co.	Defense systems; commercial electronics	9,900	2501 W. University Dr., McKinney	75071	Waltham, MA
The Kroger Co.	Grocery retailer	9,717	1331 E. Airport Fwy., Irving	75062	Cincinnati, OH
Energy Future Holdings	Energy	9,342	1601 Bryan St., Dallas, TX	75201	New York, NY
Texas Instruments Inc.	Semiconductor manufacturer, educational technology	8,900	12500 TI Blvd., Dallas	75243	Dallas

Source: Dallas Business Journal Book of Lists, 2011.

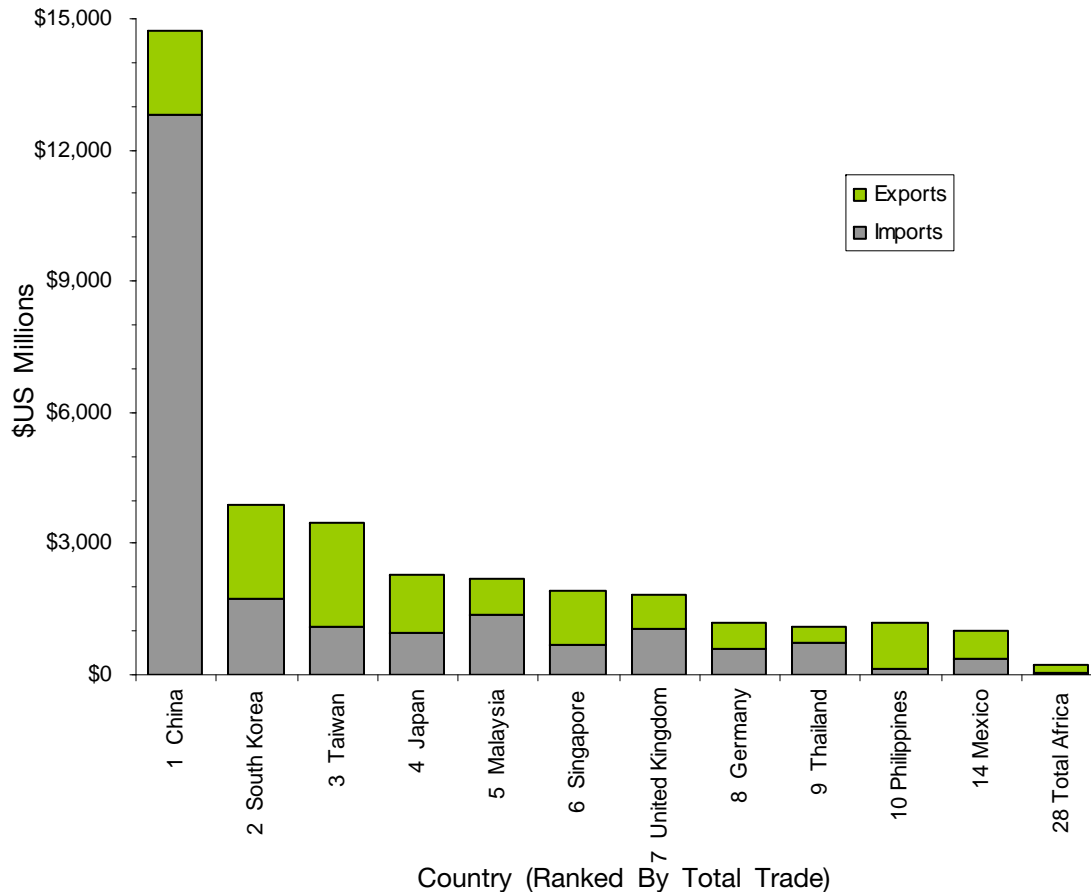
Company	Description	Total Local Employment	Main Local Address	Zip	Headquarters
Target Corp.	Retailer	8,882	555 Republic Dr., Plano	75074	Minneapolis, MN
United Parcel Service	Package delivery/supply chain services	8,094	4240 International Pkwy., Ste. 180, Carrollton	75007	Atlanta, GA
J.C. Penney Co.	Department store retailer	7,827	6501 Legacy Dr., Plano	75024	Plano
Citi	Financial services	7,000	6400 Las Colinas Blvd., Irving	75063	New York, NY
Bell Helicopter	Helicopter and tiltrotors manufacturer, flight training	6,500	600 E. Hurst Blvd., Hurst	76053	Providence, RI
Southwest Airlines Co.	Commercial passenger airline	6,458	2702 Love Field Dr., Dallas	75235	Dallas
Albertson's LLC	Grocery retailer	6,100	7580 Oak Grove Road, Fort Worth	76140	Boise, ID
Tom Thumb Food & Pharmacy	Grocery retailer	5,855	6770 Abrams Rd., Dallas	75231	Pleasanton, CA
Children's Medical Center	Pediatric hospital	5,358	1935 Medical District Dr., Dallas	75235	Dallas
Brinker International Inc.	Operates restaurant chains	4,777	6820 LBJ Fwy., Dallas	75240	Dallas
Walgreens	Retail drugstore chain	4,002	8112 Ridgpoint Dr., Ste. 200, Irving	75063	Deerfield, IL

Source: Dallas Business Journal Book of Lists, 2011.

Location and infrastructure make Dallas an ideal logistics hub for distribution across North America by rail, truck, and air.

The Dallas-Fort Worth International Airport serves as a regional Port of Entry to clear customs. Nonstop international flights provide access to 46 destinations in 24 countries.

Dallas-Fort Worth District International Trade* 2010 (Millions)



Source: Dallas-Fort Worth Trade District, USA Trade Online 2010.

Dallas is a major distribution hub for trade with Mexico.

Trade with Mexico (Millions)

Origin or Destination of Trade

	Texas	United States
Through Dallas	\$419	\$815
Through Texas	\$135,000	\$267,000

Source: North American Transborder Freight Data, Bureau of Transportation Statistics, 2010.



International Inland Port of Dallas

Total International Trade *

	Import	Export	Total
Top 10 Trading Partners	82%	70%	77%
Total World Trade (\$Million)	\$25,901	\$18,107	\$44,008

*The Dallas-Fort Worth Trade District is defined by the US Census Bureau. Ports in the DFW District include: Dallas/Fort Worth, TX; Amarillo, TX; Lubbock, TX; Oklahoma City, OK; Tulsa, OK; Austin, TX; San Antonio, TX; Midland International Airport; Fort Worth Alliance Airport, Addison Airport

Dallas is at the geographic center of North America and connected to the continent and the world by highway, rail and air. Within 48 hours from Dallas, over 35% of the US population can be reached by truck and over 98% by rail. By plane, all major U.S. business centers can be reached in 3.5 hours or less.

DFW Airport provides non-stop access to 141 U.S. and 46 international cities, and is a hub for American Airlines. In 2010 DFW Airport served 57 million passengers and 709,000 tons of cargo, making it the U.S.'s fourth busiest airport.

Dallas Love Field has three runways, flies 143 daily nonstop flights serving 8 million passengers annually, and is the home to the corporate headquarters of Southwest Airlines.

Dallas is a major interstate hub, with five interstate highways (I-20, I-30, I-35, I-635, and I-45) within the city limits, two major loop roads and 19 federal and state highways.

Three major rail lines pass through Dallas: Burlington Northern Santa Fe (BNSF), Kansas City Southern and Union Pacific. Four intermodal facilities operate in the region.

Destination	Distance (miles)	Air Travel (hours)	Road Travel (hours)
Atlanta	781	2	11.75 hour
Chicago	986	2.25	15
Denver	882	2	13
Detroit	1,216	2.5	18
Kansas City	554	1.5	8
Los Angeles	1,435	3.5	21
Memphis	452	1.5	6.75
Mexico City	940	2.5	N/A
Monterrey, MX	540	2	N/A
Montreal	1,785	3.5	27
New York	1,548	3.5	24
Seattle	2,200	4.5	32
Toronto	1,454	3	22
Vancouver	2,335	4.5	34
Washington, D.C.	1,329	2.75	20

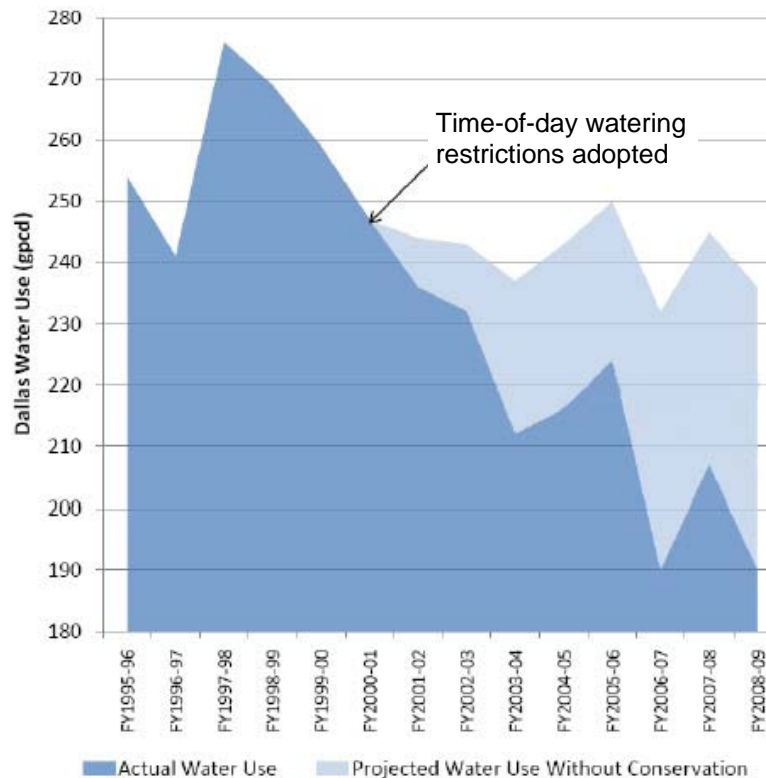
Source: American Airlines (air), Google Maps (road), Times and distances approximate



Dallas Water Utilities provides over 400 million gallons of water daily to Dallas and 23 surrounding cities and maintains a water supply plan to accommodate the next 50 years of growth for the city. Currently, the system has the capacity to supply 900 million gallons of treated water daily.

Even as the population grows, water use is declining more than projected. Since 1998, per capita water use has decreased 35% through efforts such as leak detection, maintenance and repair, and conservation and reuse.

Dallas Water Utilities Water Usage



There are 55 Dallas Area Rapid Transit (DART) light rail stations over 72 miles of tracks in the city, with an additional 9 scheduled to open between 2012 and 2019. The DART system includes light rail, Trinity Railway Express (TRE) and buses serving Dallas and 13 surrounding cities across a 700-square-mile service area.

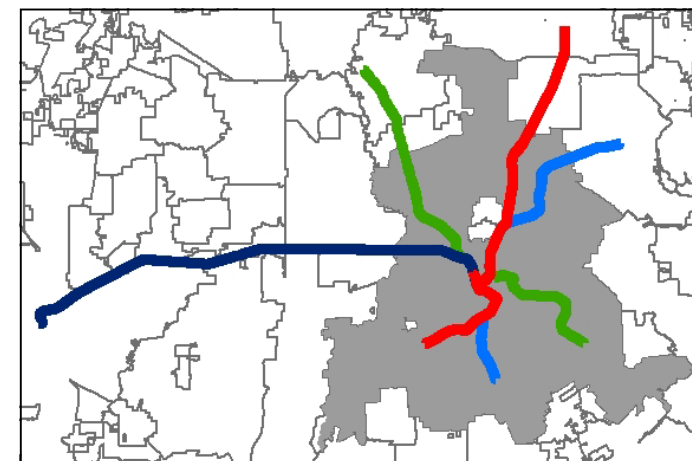
The recent extension of the Green Line was the largest light rail construction project in the U.S. The expansion opened December 2010, making DART the second largest light rail network in the U.S.



DART Light Rail Station



New Green Line DART Station



DART Light Rail System

Dallas has a diverse economy, but several industries have historically performed well and grown into leading sectors locally.

The City of Dallas completed a major review of the regional and city economies to identify driving sectors that should continue to be the focus of economic development attention.

Targeted sectors include:

- Building Design, Construction and Furnishing
- Company Headquarters and Operations
- Financial and Professional Services
- Healthcare
- Logistics, Distribution and Manufacturing
- Technology (Instruments, IT Services, Media, Telecommunications)

Economic Development Incentives

Dallas offers an array of economic development incentives to qualifying businesses. Incentives include:

- City of Dallas Regional Center
- Economic Development Grants
- Foreign Trade Zone
- Freeport Tax Exemptions
- Historic Tax Incentives
- Job Training
- Municipal Management Districts
- New Markets Tax Credits
- Public Improvement Districts
- Tax Abatements
- Tax Increment Financing Districts (TIF)
- Public Improvement Districts (PID)

When you are ready to discuss your business or development needs contact the Office of Economic Development at 214-670-1685.

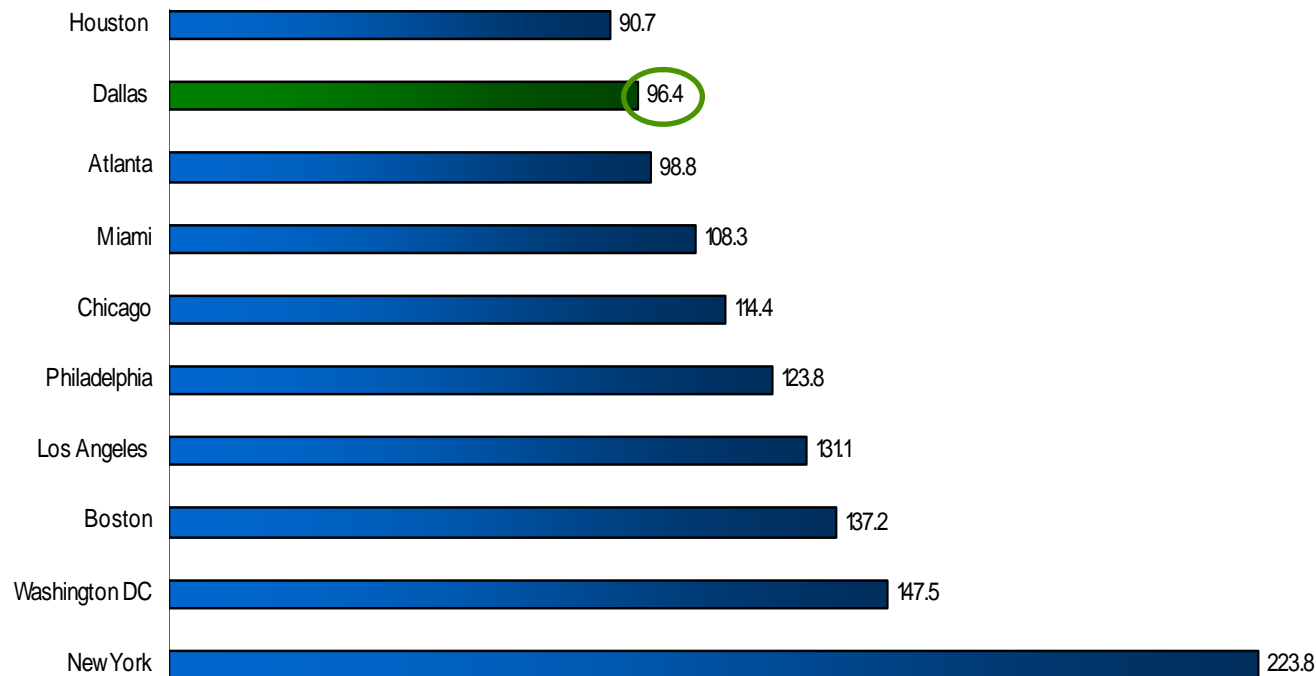
INCENTIVES NEGOTIATED OR PROPOSED BY CITY STAFF ARE SUBJECT TO SPECIFIC FEDERAL, STATE AND LOCAL GUIDELINES, FUNDING AVAILABILITY AND CITY COUNCIL APPROVAL. DEPENDING ON THE INCENTIVE, THERE MAY BE ADDITIONAL RESTRICTIONS BASED ON GEOGRAPHY, PROJECT SIZE AND OTHER FACTORS.

The ACCRA Cost of Living index consistently reports that it is less expensive to live in Dallas than the rest of the U.S. Dallas' total cost of living is 3.6% lower than the U.S. average

Dallas' Comparative Advantage:

- No personal or corporate income tax
Texas is 13th among states in total state tax burden (Source: Tax Foundation, 2011)
- Median home sales price —
DFW \$151,800 — 5th lowest price of top 20 U.S. metro areas (3Q 2011)
U.S. average \$169,500 (National Association of Realtors)

Combined Cost of Living: Ten Largest Cities Areas 3Q 2011



City of Dallas Cost of Living

Item	U.S Average=100
Total	95.8
Grocery	102.5
Housing	73.9
Utilities	107.4
Transportation	106.5
Health	104.0
Miscellaneous	104.7

Source: C2ER 2011, Second Quarter.

State Tax Per Capita in 2010

U.S	\$ 2,282
Texas	\$ 1,567

Source: U.S. Census Bureau, State Government Tax Collections Report.

Local Property Tax Per \$100
(Real & Business Personal Property)*
2011-2012

City Rate	\$0.797000
County Rate	\$0.623770
School Rate (DISD)	\$1.290347
Total	\$2.711117

*Homeowner and other exemptions may apply.

Dallas Sales Tax*

State	6.25%
Local	2.0%
Total	8.25%

*Exemptions, such as manufacturing, may apply.

Taxes that Dallas and Texas DO NOT
Impose

Personal Income Tax (State or Local)

Local Occupation Tax

Local Wage Tax

State Property Tax

Franchise/Margin Tax

- Applicable to any legal entity doing business in Texas and that is organized to have some form of limited liability protection (i.e. corporations, partnerships and business associations).
- Does not apply to sole proprietorships, general partnerships that have only individuals as partners, or entities with gross receipts of \$1 million or less.*
- Most businesses pay 1% of gross revenue minus one of three options: the cost of goods sold, employee compensation or 30% of total revenue.
- Qualified wholesalers and retailers pay 0.5%.
- For more information, contact the Texas Comptroller of Public Accounts at 1-800-252-1381 or at <http://www.window.state.tx.us/taxinfo/franchise/>.

*Effective for reports originally due on or after January 1, 2010. The threshold becomes \$600,000 for reports originally due on or after January 1, 2012.

Dallas Water Utilities— Residential ¹	Water Cost Per 1,000 Gallons	Sewer Cost Per 1,000 Gallons
Up to 4,000 Gallons	\$1.56	\$4.34
4,001 to 10,000 Gallons	\$3.15	\$4.34
10,000 to 15,000 Gallons	\$4.33	\$4.34
Above 15,000 Gallons	\$5.80	\$4.34

Dallas Water Utilities— General Services ¹	Water Cost Per 1,000 Gallons	Sewer Cost Per 1,000 Gallons
Up to 10,000 Gallons	\$2.14	\$2.85
Above 10,000 Gallons	\$2.61	\$2.85
Above 10,000 Gallons and 1.4 Times Annual Average Monthly Usage	\$3.83	\$2.85

Dallas Water Utilities—Optional General Services ¹	Water Cost	Sewer Cost
1st Million Gallons or Less (Minimum)	\$1,650.21	\$2.79
Above 1 Million Gallons (Per 1,000 Gallons)	\$2.15	\$2.79
Sewer Metered Separately		\$2.88

¹Prices reflect prompt-pay discount and are effective October 1, 2010.

Electricity

Most of Texas, including Dallas, is in a deregulated area for electricity choice. Business customers may choose from multiple electricity providers and negotiate best rates based on their individual needs. For more information about Texas electricity providers, visit www.powertochoose.com.

As a general guideline, a mid-sized manufacturer might expect a rate between 4.5 to 5.5 cents per kilowatt hour. This is an estimate and is subject to change.

Natural Gas ²	Customer Charge/Mo	Commodity Charge/McF
Residential	\$16.78	\$0.4315
Commercial (<3,000 avg. McF/Yr)	\$32.17	\$0.5748
Industrial	\$584.57	\$0.0159 to \$0.1373

²Excludes additional charges such as gas cost recovery, weather normalization, taxes and fees. Rate is current as of October 1, 2010 and is subject to change.

Source: Atmos Energy Corp Tariffs for Mid-Tex. <http://www.atmosenergy.com/about/tariffs.html?st=mtx&pass=1>

Telephone³

	Price/Mo
Single flat business line with unlimited long distance	\$50
Small office with T-1-type facility (about 150 voice lines with limited data)	\$625 to \$750
Higher bandwidth with 150 voice lines and more data	\$700 to \$850

³Estimate

Source: AT&T

Unions

Texas is a right-to-work state:

- Mandatory union membership is prohibited.
- No person can be denied employment or otherwise discriminated against in employment decisions based on the status of his or her membership in a union.

2010	Union Members	% of Workforce	Covered Workers	% of Workforce
DFW Total Workforce Organized	152,624	5.4%	194,386	6.8%
DFW Private Workforce Organized	83,302	3.4%	99,921	4.a%
DFW Public Workforce Organized	69,322	18.5%	94,465	25.s%
State of Texas Total Workforce Organized	545,357	5.4%	676,658	6.7%

Source: <http://www.unionstats.com/>; U.S. Bureau of Labor Statistics, BLS Data on Unions, <http://www.bls.gov/bls/blsuniondata.htm>

Workers' Compensation

- In most cases, workers' compensation coverage is voluntary.
- Rates that companies pay for coverage vary based on the company and that company's past history.
- Average weekly wage is \$766 for 2010.

Source: Texas Department of Insurance, Workers' Compensation Division.

Unemployment Insurance

2012 taxable base is up to \$9,000 per employee per quarter.

	2012 Rate
Existing Employers (after 6 quarters of existence)	0.61% to 7.58%
New Employers (for first 6 quarters)	Higher of 2.7% or applicable industry average
Maximum Weekly Benefit	\$426

Source: Texas Workforce Commission.



Higher Education in Dallas

There are 25 colleges and universities in Dallas-Fort Worth, including ten in the City of Dallas or literally across the street.

TEXAS AGRILIFE RESEARCH & EXTENSION
Urban Solutions Center

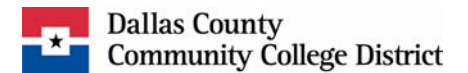


UNIVERSITY
OF DALLAS

Southern Methodist University, the University of Texas at Dallas, the University of North Texas at Dallas, Dallas Baptist University, Paul Quinn College, Criswell College, Dallas Theological Seminary, Parker University and the University of Dallas provide a diverse set of opportunities for four-year and advanced degrees in or adjacent to the City of Dallas.



The University of Texas Southwestern Medical Center at Dallas boasts three Nobel laureates on its faculty, more than any other Texas university.



Dallas County Community College District has nine campuses, five of which are in Dallas.



Area universities granted nearly 1,500 doctoral degrees in the 2008-09 school year.

2010 DFW Highest Educational Attainment:

- 21.1% earned a bachelor's degree
- 10.0% also earned a graduate or professional degree

Colleges and Universities	Enrollment
Public Universities	106,296
Private Universities	35,222
Community Colleges	167,137
Total	308,655

Source: 2010 American Community Survey 1-Year Estimates

Source: Texas Higher Education Coordinating Board



Courtesy of SMU, Hillsman Jackson

Southern Methodist University



Courtesy of DBU, Pete Lackner

Dallas Baptist University



Courtesy of UT Dallas

University of Texas at Dallas

